



Rt Hon. John Glen MP
Minister for the Cabinet Office and Paymaster General
Cabinet Office 70 Whitehall London
SW1A 2AS

Rt Hon. Sir George Howarth MP
House of Commons
London
SW1A 0AA

Our reference: MC2024/05862

By email: george.howarth.mp@parliament.uk

23 May 2024

Dear Sir George

Thank you for your email of 26 April, on behalf of your constituent, regarding pay in the Civil Service. Your correspondence was passed to the Cabinet office and I am responding as the Minister for the Cabinet Office with oversight of Civil Service Pay.

I would like to take this opportunity to reiterate on behalf of the entire Government, our gratitude for the exceptional commitment civil servants and public servants have shown in supporting essential public service delivery.

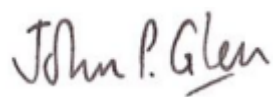
Government Departments and agencies have delegated authority to determine pay, terms and conditions of their own staff outside the Senior Civil Service, within the parameters of the Civil Service Pay Remit Guidance.

I recognise the concern around pay as a result of recent high inflation and the rising cost of living. That is why the 2023/24 Pay Remit Guidance permitted departments to make awards to staff in delegated grades of up to 4.5%, with an additional 0.5% to be targeted at those in the lowest grades. Furthermore, an addendum to the guidance allowed departments to pay a one-off payment of £1,500 to employees in delegated grades. As such, the 2023/24 pay award was the highest award in 20 years for those in delegated grades in recognition of the difficult economic circumstances.

In preparation for the 2024/25 Pay Remit Guidance, which will be published in due course, I will continue to consider the current economic context and the need to ensure that pay awards are affordable and fair to both staff and the taxpayer.

I am grateful to your constituent for raising this important matter.

Yours sincerely,

A handwritten signature in black ink that reads "John P. Glen". The signature is written in a cursive style with a horizontal line under the name.

**RT HON JOHN GLEN MP
MINISTER FOR THE CABINET OFFICE
HM PAYMASTER GENERAL**